



MANAGER: COMPLIANCE

Reference: RF-COMP-2026 | Menlyn, Pretoria

Closing Date: 10 August 2026

ABOUT OUR CLIENT

The Private Security Sector Provident Fund (PSSPF) is a well-established retirement fund providing provident fund services to its members across South Africa. The organisation is implementing a new approved organisational structure and seeks to appoint an experienced compliance professional to lead its compliance function.

ABOUT THE ROLE

The Manager: Compliance is responsible for maintaining and developing the PSSPF's existing compliance framework, ensuring full and ongoing adherence to applicable legislation and regulatory requirements. The role operates independently of the PSSPF's operational functions and carries direct access to senior management and the Board of Trustees. The successful candidate will be the PSSPF's primary interface with the FSCA and other regulatory bodies.

MINIMUM REQUIREMENTS

- Relevant degree in Law, Commerce or a related field
- Certified Compliance Professional (CCP) or equivalent qualification from a recognised South African compliance institution — hard requirement
- Minimum 5 years' compliance experience within the retirement funds or broader financial services industry
- Sound knowledge of the Pension Funds Act, the Financial Sector Regulation Act (FSRA), FAIS, FICA and applicable retirement fund legislation
- Proven ability to develop, implement and maintain compliance frameworks and risk management plans
- Experience preparing and presenting compliance reports to a Board or sub-committee
- AML/FICA experience advantageous

KEY RESPONSIBILITIES

- Maintain, implement and develop the PSSPF's compliance framework and compliance risk management plan
- Monitor regulatory developments and report on their impact to senior management and the Board
- Prepare and present compliance reports to the Board and relevant sub-committees
- Serve as the primary point of contact with the FSCA and other regulatory bodies on all compliance matters
- Conduct compliance training and awareness initiatives across the organisation
- Identify and manage compliance risks, escalating material issues appropriately

HOW TO APPLY

Submit your CV and a concise covering letter to: anthea.rogers@fempower.co.za

Subject line: RF-COMP-2026

Correspondence will be limited to shortlisted candidates only. Should you not receive a response within 4 weeks of the closing date, please consider your application unsuccessful. The PSSPF reserves the right not to make an appointment.

*Appointments will be made in accordance with the PSSPF's Employment Equity plan and the organisation is committed to the principles of employment equity. Applications from previously disadvantaged individuals are encouraged.
Recruitment managed by Fempower Personnel (Pty) Ltd on behalf of the Private Security Sector Provident Fund.*